

PRIVACY NOTICE

Introduction

We are committed to your right to privacy. This Privacy Notice contains information about how we process personal data about you. If you have additional questions or require more information about our processing activities, do not hesitate to contact us.

Who we are

The controller is the entity that you have a relationship with. In this Privacy Notice, Inherit Carbon Solutions AS are collectively referred to as the "Company", "we" or "us".

Who we process personal data about

As part of our business activities, we process personal data about the following individuals:

- Contact persons at our business customers, suppliers and other business partners
- Visitors of this website and our social media profiles
- Individuals who apply for a job with us

If you are an employee, consultant or similar personnel that works for us, you will find information about how we process personal data about you in our internal privacy notice.

How do we use your personal data

The table below lists the personal data that we may typically collect about you, our typical sources for such data, and our legal basis for it.

Purpose	Types of data	Source	Legal basis
To respond to requests submitted through our online contact form or other channels, such as emails	Name, e-mail address and any personal data included in the request or attachments	From you	The legitimate interest in following-up on customer requests and other inquiries concerning our business
To manage relationships with business customers, suppliers and other business partners	Name, job position, e-mail address and phone number	From you	The legitimate interest in purchase, sale and business administration
To recruit employees	Name, residential address, e-mail address, phone number, CV, application, qualifications and interview notes	From you, from references, from public sources	The legitimate interest in recruiting employees and assessing if you are qualified for the position
To conduct surveys, such as customer satisfaction surveys	Name and email adress	From you	The legitimate interest in improving our services and receiving feedback.
To market our products, including sending out newsletters and offers	E-mail address and phone number	From you	Your consent, however we may also rely on our legitimate interest in marketing our products if we have an existing customer

Purpose	Types of data	Source	Legal basis
			relationship with you or your business. You may at any time withdraw your consent and opt-out by using the unsubscribe feature or by contacting us.

We may also collect or receive other types of data if required to fulfil the purposes listed above.

On a case-by-case basis, we may also use your personal data for certain purposes that are not incompatible with the purpose for which the data was originally collected or received, such as audits, analytics, reporting, innovation, dispute resolution and mergers and acquisitions.

How we share your personal data

We may disclose your personal data to the following categories of recipients, to the extent necessary for the purposes mentioned above:

- To other companies within the Group to the extent necessary for internal administrative purposes.
- To our suppliers (such as suppliers of website and IT systems). We will enter into agreements with relevant suppliers to ensure that they do not process the data for purposes other than as described in this Privacy Notice.
- To authorities and third parties if required by law.
- To our advisors and business partners to the extent required to operate our business in a manner common in our industry, which may also include third parties in connection with possible mergers or acquisitions of our business.

Transfer of personal data outside the EEA

We may transfer your personal data outside the EEA in certain situations, as some of our suppliers are located in such countries. We will ensure that your data is secured by adopting appropriate safeguards to protect the privacy (such as EU's Standard Contractual Clauses). We will provide you with further details about such international data transfers upon request. If you want to obtain a copy of the safeguards, please use the contact details below.

How long do we keep your personal data

We keep your personal data as long as necessary for the purposes listed above. Some of the criteria that we use to determine when to delete your data are:

- We store data for as long as required by law.
- We store data about customers, suppliers and other business partners as long as we have a relationship or an ongoing dialogue with the person or business concerned. We may also need to store the data for a further period, e.g. due to complaint and limitation periods.
- We store data received in relation to a recruitment process up to 6 months after the recruitment process is completed (but longer if you are hired). We may request the applicant's consent to store the personal data for a longer period.

Third parties and social media

We have pages on social media where we provide information about our services and interact with the users, including LinkedIn. On such social media pages, we may receive anonymised insight, such as statistics about age, sex and location of our users. We may also receive information that you decide to share with us, such as chat, comments and likes. Your experience on the social media sites will be governed by the privacy and other policies of those sites. As we are joint controllers with the social media for data processed from your use of social media tools or links on our site, and for aggregated insight that we get from your use of our pages on social media, you may also contact us if you would like to have more information, or if you want to exercise your privacy rights. However, please note that we may not be able to respond to all request, and that we may have to refer you to the social media for further information.

As the recipients mentioned above may be established in countries outside the EEA, the personal data may be transferred globally. We will adopt appropriate safeguards to protect the privacy such as by means of standard agreements and additional safety measures.

Your privacy rights

You have several rights as regards the processing of your personal data. Such rights include:

Right	Description
Information	To receive further information on how we process your personal data.
Access	To receive a copy of the information we have on you.
Rectification	To request rectification and completion of the information we have on you.
Erasure	To request erasure of information if there are no applicable legal grounds for processing such information.
Restriction	To ask that we restrict the processing of your information.
Data portability	To ask that your information is transferred to you in a structured, commonly used and machine-readable format.
Objection	To object to our processing of your personal data. You also have the right to object to being subject to a decision based solely on automated processing.

Please note that these rights are subject to conditions and limitations by law. Please contact us if you would like to exercise your rights or if you would like more information about the conditions/limitations.

If you find that we use your personal data in violation of applicable law, you may file a complaint to the Norwegian data protection authority (Datatilsynet). We encourage you to contact us prior to making such complaint, so that we may consider your objection and clarify any misunderstandings.

Changes to this privacy notice

We may change this Privacy Notice from time to time when deemed necessary. We will notify you if we make significant changes. You will always find the latest version of this Privacy Notice on our website www.inheritcs.com.

Cookies

If you visit our website, we place a cookie on your device. You will find more information about the use of cookies in our Cookie Policy published on this website.

Contact

Please feel free to contact us if you have any questions, comments or would like to exercise your rights, including the right to withdraw your consent. We will respond to your inquiry as soon as possible and typically within one month at the latest. You can use the following contact details: mike.carpenter@inheritcs.com.

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